

CSR Policy

2024

valwade
RECRUITMENT



Corporate Social Responsibility Policy

At Val Wade Recruitment we define Corporate Social Responsibility as follows:

- Conducting business in a socially responsible and ethical manner;
- Protecting the environment and the safety of people;
- Supporting human rights; and
- Engaging, learning from, respecting and supporting the communities and cultures with which we work.

In alignment with our Statement on Business Conduct* Val Wade Recruitment will ensure that all matters of Corporate Social Responsibility are considered and supported in our operations and administrative matters and are consistent with Val Wade Recruitment's stakeholders' best interests.

This Policy applies to activities undertaken by or on behalf of Val Wade Recruitment anywhere in the world.

All Val Wade Recruitment employees and contractors will adopt the Corporate Social Responsibility considerations described in this policy into their day-to-day work activities. Val Wade Recruitment management will act as role models by incorporating those considerations into decision making in all business activities.

Val Wade Recruitment's management will ensure that appropriate organisational structures are in place to effectively identify, monitor, and manage Corporate Social Responsibility issues and performance relevant to our businesses.

This Policy is built on the following areas that reflect existing and emerging standards of Corporate Social Responsibility: Business Ethics and Transparency.

Val Wade Recruitment is committed to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations, and to promote confidence in our governance systems.

Val Wade Recruitment will conduct its business in an open, honest, and ethical manner.

Val Wade Recruitment recognises the importance of protecting all of our human, financial, physical, informational, social, environmental, and reputational assets.

Val Wade Recruitment will advise our partners, contractors, and suppliers of our Corporate Social Responsibility Policy and will work with them to achieve consistency with this policy.

Val Wade Recruitment is committed to measuring, auditing and publicly reporting performance on its Corporate Social Responsibility programs.